## 1. Policy Statement

1.1 TMET is committed to the highest possible standards of honesty and integrity, and all employees are expected

- 4.2.3 The Chair of the Academy Council.
- 4.2.4 The Chair of the Board of Trustees
- 4.2.5 A Trade Union Official
- 4.3 Contact details for these individuals are set out at the end of this policy.
- 4.4 Arrangements will be made to meet with the employee as soon as possible to discuss their concern. Employees may bring a colleague or union representative to any meetings under this policy.

6. External disclosures

## 6.1 The

## 11. Contacts

Whistleblowing Officers / Organisations	Your Principal, or other person at 4.2
Protect (formerly known as Public Concern at Work) (Independent whistleblowing charity)	Helpline 020 3117 2520 Protect-advice.org.uk
NSPCC	Email: <u>help@nspcc.org.uk</u> Tel: 0808 800 5000
Sarah Ridley Chief Executive Officer	Email: sridlewuk